



## 2011-2012 Course catalog

You have some important things to achieve in the next few years. Your strategy, leadership, innovation and operational excellence could redefine you, your organization and the lives of the people around you. How will you get ready?

Our open-enrollment setting is a perfect solution for organizations. Our programs offer a network of peers from a range of organizations and backgrounds. Together, you'll gain grounding, insights and knowledge. You'll arrive at a common language and understanding about high-level performance and results and expand your professional network. Here are the learning experiences we're offering in upcoming months:

### **Leadership Coaching Certificate program**

Aimed at the progressive leader or emerging and experienced professional coach. It focuses on understanding leadership roles and effective coaching approaches that help drive performance. Students will join highly motivated peers and leadership coaching practitioners to learn and develop practices; they will also acquire the tools to sharpen self-knowledge, confidence and expertise.

This course is delivered through the Leadership Learning Collaborative, our partnership with the University of Rochester. Students will build core leadership coaching knowledge; they'll also work on developing their own clarity, credibility and encouraging presence. This program is a cohort with eight, two-day modules. Classes are: October 12 (welcome dinner); October 13-14; November 10-11; December 8-9; January 5-6; February 2-3 (Panel); March 8-9; April 12-13; May 10-11 (Panel). A few seats remain. Full information: [www.LeadershipRising.com/LCC](http://www.LeadershipRising.com/LCC).

### **Executive Coaching Certificate program**

A follow-up program to our Leadership Learning Collaborative, designed to take your leadership coaching to a deeper and more credible level. You'll learn competencies necessary to coach senior executives to transform themselves and their organizations. You'll be clearer, more confident and able to bring your own experience with deep, direct and powerful connection. You'll also learn about the world of the senior executive, understanding the executive's experience and worldview, and the priorities, challenges and dilemmas each high-level leader addresses every day. Class dates are to be determined for 2012. Full information: [www.LeadershipRising.com/ECC](http://www.LeadershipRising.com/ECC).

## **Leading Organizations to Health**

Intended for senior and midlevel healthcare leaders and consultants. The course combines elements of a learning laboratory, an advanced leadership seminar, executive coaching, a personal retreat, and a 10-month consultation on organizational change.

Over the course of four extended weekend retreats at a Rocky Mountain guest ranch—and monthly peer coaching conference calls— you will be part of a trustworthy learning community in which you will learn practical, powerful and psychologically sophisticated theories of individual and organizational behavior.

The experience will help you make sense of what's happening in your organization and guide effective action; provide learning in high-level communication and group facilitation skills; pursue reflective self-exploration and personal renewal; and align your work with your personal sense of purpose. Classes will be held in Thursday through Sunday sessions: October 13–October 16; January 12–January 15; April 26–April 29; June 7–June 10. A few seats remain. Full information: <http://rchcweb.com>.

## **Rapid Impact Leadership**

A new, timely rapid breakthrough results program. Here, executives can learn and share in challenging decisions in a confidential, fast-paced leadership forum led by leadership experts. This is for a small group of leaders who want to break through barriers now to thrive and achieve outstanding results.

You and your new colleagues will bring and work on your own business challenges and build your personal leadership practice, bringing it back for powerful, short and long-term organizational change. You'll make a personal connection with a new network of your peers.

The program meets three times. Classes are October 28, 8:00-11:00; January 13, 8:00-2:00; March 2, 8:00-2:00. A few seats remain. Full information: [www.LeadershipRising.com/Rapid](http://www.LeadershipRising.com/Rapid).

## **Strategic Innovative Leadership program**

The Strategic Innovative Leadership program is an effective pathway to creating leaders at all levels who are strategic and innovative. These are leaders who have a laser customer focus; who know how to “endlessly accelerate the organizational system” for exceptional results; and leaders who can ensure a successful and sustainable future in a highly competitive environment with limited resources through a living and evolving strategy.

This five-day immersion program will be offered twice in 2012: March 21 (welcome dinner) through March 28 and October 17 (welcome dinner) through October 24. Full information: [www.LeadershipRising.com/SILP](http://www.LeadershipRising.com/SILP). Or if you like, this program can be customized and conducted specifically for your organization.

## **Leaders Studio**

Great personal conversations between leaders in a small group setting. Led by Sherri McArdle; guests share their stories and connect with a small audience. November 16, 2011: Candy Obourn, President, Isoflux Incorporated / March 15, 2012: Brian Hickey, Executive Vice President, M& T Bank. Call (585) 325-1210 for more information.

## **Reaching us**

Please contact us at (585) 325-1210 or [www.LeadershipRising.com/contact](http://www.LeadershipRising.com/contact) so we can begin the conversation. If you would like to know more about us as individuals, go to [www.LeadershipRising.com/People](http://www.LeadershipRising.com/People).